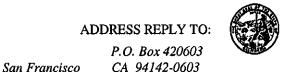
STATE OF CALIFORNIA GRAY DAVIS. GOVERNOR.

DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 8th Floor San Francisco, CA 94102



#### TRAVEL AND SUBSISTENCE PROVISIONS

### **FOR**

## **ASBESTOS ABATEMENT (LABORER)**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

# Southern California District Council Of Laborers

102-482-1



Local Union No. 882

Collective Bargaining Agreement

RECEITED

AUG 2 4 2000

v. of Labor Statistics 11 courses Chief's Office ineffective. In no event, shall the fact that a portion of this Agreement be not applicable or illegal in accordance with such laws render the remainder of this Agreement ineffective or terminated.

### XX. MAINTENANCE OF STANDARDS

20.1 Company agrees that all conditions of employment for workers relating to wages hours of work and general-working conditions shall be maintained at no less than the highest standards in effect as of the date of this Agreement. Conditions of employment shall be improved wherever specific provisions for improvement are made elsewhere in this Agreement.

### XXI. SUBSISTENCE

- 21.1 Subsistence shall be paid at the rate of thirty-two (\$ 32.00) dollars per scheduled workday.
- In lieu of subsistence, the Contractors may provide and maintain acceptable room and board on or immediately adjacent to the project seven (7) days per week in compliance with California State Laws.
- 21.3 Employees shall travel to and from their daily initial reporting place to their own time and by means of their own transportation. The contractor shall be responsible for payment of wages from the reporting point, as order by the Contractors, to the jobsite and from job to job and return. However, employees who voluntarily report to a point for free transportation to the jobsite will not be compensated from the time enroute and return. For offshore work, employees will receive travel pay at straight-time rates from port of embarkation to jobsite and from jobsite to debarkation regardless of mode of transportation, which transportation shall be at the Contractor's expense. If no camp is furnished by the Contractor's, such transportation shall be furnished daily.
- 21.4 Subsistence shall be paid to all employees traveling more than one-hundred and fifty (150) miles round trip from dispatch hall or companies main hiring facility.
- 21.5 Subsistence shall be applicable as per Article 1, Recognition Section II: Coverage and as per Article XXI: Subsistence Section 1-2 and 3.
- 21.6 Employees living within the radius of twenty-five (25) miles from the project will be excluded from the subsistence or it will be at the discretion of the contractor.
- 21.7 Wherever the Union can not provide Local Labor then the, company will be entitled to hire employees from any other source. All new hires as per this section will be in accordance to Article I-Recognition, Article IV-Union Security and Article VI-Hiring